

Department of Defense

**FY 1995
Medical Manpower Annex**

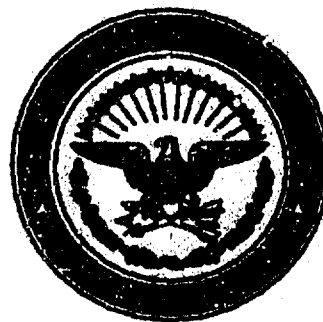
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**Manpower
Requirements Report**

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**MEDICAL MANPOWER ANNEX
TO THE
DEPARTMENT OF DEFENSE
MANPOWER REQUIREMENTS REPORT
FISCAL YEAR 1995
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MEDICAL MANPOWER ANNEX
TO THE
DEPARTMENT OF DEFENSE
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MANPOWER REQUIREMENTS REPORT
FISCAL YEAR 1995

INTRODUCTION

This annex to the Defense Manpower Requirements Report (DMRR) has been prepared in compliance with Section 115a of Title 10, United States Code. The following subsection specifies the reporting requirement:

(g)(1) In each such report, the Secretary shall also include recommendations for the end-strength levels for medical personnel for each component of the armed forces as of the end of the next fiscal year.

(2) For purposes of this subsection, the term "medical personnel" includes--

(A) in the case of the Army, members of the Medical Corps, Dental Corps, Nurse Corps, Medical Service Corps, Veterinary Corps, and Army Medical Specialist Corps;

(B) in the case of the Navy, members of the Medical Corps, Dental Corps, Nurse Corps, and Medical Service Corps;

(C) in the case of the Air Force, members designated as medical officers, dental officers, Air Force nurses, medical service officers, and biomedical science officers;

(D) enlisted members engaged in or supporting medically related activities; and

(E) such other personnel as the Secretary considers appropriate.

ORGANIZATION OF THE MEDICAL MANPOWER ANNEX

This annex provides information on the number of medical personnel within the Department of Defense included in the President's Budget for Fiscal Year (FY) 1995. As specified in Title 10, the report portrays healthcare personnel by corps or designation for each respective Military Department. Enlisted healthcare personnel and civilian manpower figures are also provided.

As in the core DMRR, this annex provides year end FY 1993 actual strength data and the programmed and budgeted end strength levels for FY 1994 through 1995. Glossary items, terminology, descriptions, and explanations contained in the main DMRR body apply to this annex as well. For each Military Department, total force data are provided for various personnel categories. The budgeted end strength is shown for the active and reserve military components as well as the civilian component. While these components are defined in the basic DMRR, it is important to note that the reserve component manpower requested by the Department in the President's Budget is limited to that of the Selected Reserve. To meet total force wartime needs, the Military Departments will also rely in part on the Pretrained Individual Manpower (PIM)

categories within the reserve component. The PIM is comprised of the portions of the reserve component exclusive of the Selected Reserve: the Individual Ready Reserve (IRR), the Standby Reserve, and military retirees.

End Strength

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End strength data represent the manpower strength as of the last day of the fiscal year, and can be further identified as actual end strength or budgeted end strength. Actual end strength delineates the personnel inventory as of the end of FY 1993 in this annex. Budgeted end strength reflects the manpower contained in the DoD Component's budgets. These data are aggregated, for the total medical force, by each of the healthcare personnel categories identified in the Title 10 reporting specifications for this medical manpower annex.

Legislation Limiting Medical Personnel Reductions

Section 711 of the National Defense Authorization Act for Fiscal Year (FY) 1991 (Public Law 101-510) places limitations on the Military Departments with respect to reductions in health care personnel. This provision of law prohibits reductions in military and civilian health care personnel below the numbers of such personnel serving on September 30, 1989, unless the Department of Defense certifies to Congress that the number of personnel being reduced is excess to current and projected needs of the Services and that the reduction will not increase CHAMPUS costs. In addition to these limitations on reductions, Section 718 of the National Defense Authorization Act for FYs 1992 and 1993 (Public Law 102-190) requires that, effective FY 1992, the total number of Navy officers serving on active duty in health professions specialties be not less than 12,510, unless Department of Defense certification is accomplished.

The Department, in compliance with the above laws, has provided the Congress with the required certification in health care personnel reductions for FY 1991 - 1994.

In addition, Section 518 of the National Defense Authorization Act for FY 1993 (Public Law 102-484), directs that the number of medical personnel in any reserve component not be reduced below the number serving on September 30, 1992. The Navy (Table 7), Selected Reserve budgeted strength for FY 1994 is below the September 30, 1992 onboard number. The Navy has retained authorized structure, however, to enable the end FY 1992 end strength to be achieved if recruiting efforts are successful.

MEDICAL MANPOWER PROGRAM SUMMARY

MISSION

The primary mission of the military medical departments is to ensure that a healthy fighting force is always supported by a combat-ready healthcare system. The medical departments are also responsible for providing cost effective quality healthcare benefits to active duty members, retirees, survivors and their families. The Department carries these medical readiness and healthcare responsibilities to a potential universe of approximately 8 million uniformed members and DoD beneficiaries.

The following table is a summary of the Department's medical manpower program:

Table 1

DoD TOTAL:
Medical Manpower Program Summary
Fiscal Year 1993

<u>Corps</u>	<u>Budgeted End Strength</u>	
	<u>Active Component</u>	<u>Selected Reserve</u>
Medical Corps	13,037	7,756
Dental Corps	4,003	1,899
Nurse Corps	12,371	14,188
Medical Service/ Biomedical Science/ Army Medical Specialist	12,195	7,148
Veterinary Corps	406	245
Warrant Officers	329	126
Health Care Enlisted	93,989	67,563
Total Military Medical Manpower	136,330	98,925
	<u>Budgeted End Strength</u>	
Civilian Health Care Personnel	56,459	

ARMY MEDICAL MANPOWER PROGRAM

The following table summarizes the Army's FY 1995 medical manpower program.

Table 2 . .

ARMY

Medical Manpower Program Summary Fiscal Year 1995

<u>Corps</u>	<u>Budgeted End Strength</u>	
	<u>Active Component</u>	<u>Selected Reserve</u>
Medical Corps	4,537	4,806
Dental Corps	1,253	949
Nurse Corps	4,207	8,846
Medical Service Corps	4,414	4,031
Army Medical Specialist Corps	964	960
Veterinary Corps	406	245
Warrant Officers	115	115
Health Care Enlisted	36,072	45,669
Total Military Medical Manpower	51,968	65,621
	<u>Budgeted End Strength</u>	
Civilian Health Care Personnel	33,774	

In the following two tables, the Army's active component (Table 3), and Selected Reserve manpower program (Table 4) for FY 1993 through FY 1995 are shown.

Table 3

ARMY

**Active Component
Medical Manpower Program**

<u>Corps</u>	<u>END STRENGTH</u>		
	<u>ACTUAL</u> <u>FY 1993</u>	<u>BUDGETED</u> <u>FY 1994</u>	<u>FY 1995</u>
Medical Corps	5,375	5,120	4,537
Dental Corps	1,436	1,344	1,253
Nurse Corps	4,547	4,218	4,207
Medical Service Corps	4,587	4,436	4,414
Army Medical Specialist Corps	895	976	964
Veterinary Corps	423	414	406
Warrant Officers	205	120	115
Medical Enlisted	40,032	37,225	34,227
Dental Enlisted	2,373	2,027	1,845
Health Care Civilian	30,664*	33,776	33,774
TOTAL MEDICAL MANPOWER	90,537	89,656	85,742

*Provided by Army

Table 4

ARMY

**Selected Reserve Component
Medical Manpower Program**

<u>Corps</u>	<u>END STRENGTH</u>		
	<u>ACTUAL</u> <u>FY 1993</u>	<u>BUDGETED</u> <u>FY 1994</u>	<u>FY 1995</u>
Medical Corps	3,596	5,388	4,806
Dental Corps	1,197	1,157	949
Nurse Corps	9,391	10,955	8,846
Medical Service Corps	4,734	4,420	4,031
Army Medical Specialist Corps	636	1,063	960
Veterinary Corps	201	240	245
Warrant Officers	220	132	115
Medical Enlisted	50,771	50,378	44,256
Dental Enlisted	2,128	1,775	1,413
TOTAL MEDICAL MANPOWER	72,874	75,508	65,621

NAVY MEDICAL MANPOWER PROGRAM

The following table summarizes the Navy's FY 1995 medical manpower program.

Table 5. .

NAVY

Medical Manpower Program Summary Fiscal Year 1995

<u>Corps</u>	<u>Budgeted Billets</u>	
	<u>Active Component</u>	<u>Selected Reserve</u>
Medical Corps	4,324	1,539
Dental Corps	1,543	534
Nurse Corps	3,261	1,994
Medical Service Corps	2,876	627
Warrant Officers	214	11
Health Care Enlisted	30,811	9,396
Total Military Medical Manpower	43,029	14,101
	<u>Budgeted Billets</u>	
Civilian Health Care Personnel	13,310	

On the following two pages, the Navy's active component (Table 6), and Selected Reserve manpower programs (Table 7) for FY 1993 through FY 1995 are shown. Selected budgeted strength for FY 1994 is below the September 30, 1992 on board number. The Navy has retained authorized structure however to enable the end FY 1992 strength to be achieved if recruiting efforts are successful.

Table 6

NAVY

**Active Component
Medical Manpower Program**

<u>Corps</u>	<u>END STRENGTH</u>		
	<u>ACTUAL</u> <u>FY 1993</u>	<u>BUDGETED</u> <u>FY 1994</u>	<u>FY 1995</u>
Medical Corps	4,401	4,334	4,324
Dental Corps	1,503	1,563	1,543
Nurse Corps	3,350	3,265	3,261
Medical Service Corps	2,867	2,898	2,876
Warrant Officers	145	214	214
Medical Enlisted	27,009	27,536	27,415
Dental Enlisted	3,252	3,416	3,396
Health Care Civilian	12,841	13,005	13,310
TOTAL MEDICAL MANPOWER	55,368	56,231	56,339

Table 7

NAVY

**Selected Reserve Component
Medical Manpower Program**

<u>Corps</u>	<u>END STRENGTH</u>		
	<u>ACTUAL</u> <u>FY 1993</u>	<u>BUDGETED</u> <u>FY 1994</u>	<u>FY 1995</u>
Medical Corps	1,296	1,626	1,539
Dental Corps	425	561	534
Nurse Corps	2,014	2,109	1,994
Medical Service Corps	710	659	627
Warrant Officers	9	11	11
Medical Enlisted	9,097	9,252	8,629
Dental Enlisted	774	829	767
TOTAL MEDICAL MANPOWER	14,325	15,047	14,101

AIR FORCE MEDICAL MANPOWER PROGRAM

The following table summarizes the Air Force's FY 1995 medical manpower program.

Table 8 .

AIR FORCE

**Medical Manpower Program Summary
Fiscal Year 1995**

<u>Corps</u>	<u>Budgeted Billets</u>	
	<u>Active Component</u>	<u>Selected Reserve</u>
Medical Corps	4,176	1,411
Dental Corps	1,207	416
Nurse Corps	4,903	3,348
Medical Service Corps	1,266	756
Biomedical Sciences Corps	2,675	774
Health Care Enlisted	27,106	12,498
Total Military Medical Manpower	41,333	19,203
	<u>Budgeted Billets</u>	
Civilian Health Care Personnel	9,375	

The next two tables present the Air Force's active component (Table 9), and Selected Reserve manpower program (Table 10) for FY 1993 through FY 1995.

Table 9

AIR FORCE

Active Component
Medical Manpower Program

<u>Corps</u>	<u>END STRATEGY</u>		
	<u>ACTUAL</u> <u>FY 1993</u>	<u>BUDGETED</u>	
		<u>FY 1994</u>	<u>FY 1995</u>
Medical Corps	4,300	4,182	4,176
Dental Corps	1,270	1,211	1,207
Nurse Corps	4,858	4,904	4,903
Medical Service Corps	1,236	1,266	1,266
Biomedical Sciences Corps	2,615	2,677	2,675
Medical Enlisted	23,449	24,450	24,509
Dental Enlisted	3,025	3,004	2,597
Health Care Civilian	7,330	9,392	9,375
TOTAL MEDICAL MANPOWER	48,083	51,086	50,708

Table 10

AIR FORCE

**Selected Air Reserve Component
Medical Manpower Program**

<u>Corps</u>	<u>END STRENGTH</u>		
	<u>ACTUAL</u> <u>FY 1993</u>	<u>BUDGETED</u> <u>FY 1994</u>	<u>FY 1995</u>
Medical Corps	1,066	1,411	1,411
Dental Corps	389	416	416
Nurse Corps	3,186	3,348	3,348
Medical Service Corps	762	756	756
Biomedical Sciences Corps	651	774	774
Medical Enlisted	10,815	12,124	12,124
Dental Enlisted	494	374	374
TOTAL MEDICAL MANPOWER	17,363	19,203	19,203